

The application of legislative decree no.31/2001 through organizational models: rhetoric or real effectiveness?

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Sommario: 1. Introduction – 2. Compliance and organizational models: reality or appearance? – 3. Research and results – 4. Conclusions – References.

Abstract

The purpose of this paper is to describe the quality of the Italian government strategy for preventing and combating corruption through the application of the Legislative Decree 231 of 2001 and its impact on organizational procedures. We carried out an empirical research on the application of Legislative Decree 231 based on an empirical analysis of more than 500 Italian VET providers. The results depict a controversial situation. A small part of the sample seems to comply with the law, the remaining organizations just comply with the issues of mere form, they "simply" incorporate norms from their institutional environments and thus gain legitimacy, resources and stability. In this way they "institutionalise" compliance with Decree 231. And this, in turn, shows that this illusion of compliance does not coincide with ethics. It is clear that there is a great risk of creating a merely formal paper-based compliance system, which has no real impact on organisational behaviour, despite the fact that compliance is compulsory and anticipated by a law. The paper provides a starting point, which enables to reflect on the intertwined relationship between ethics and compliance, and to outline the pros and cons of the current applications made by the Italian VET providers.

Key words: Compliance, Ethics, Organizational models

1. Introduction

Corruption and fraud against public administration in Italy are endemic, as reported in the Transparency International ranking: in 2015, Italy is ranked 61 out of the 168 observed countries on a corruption perception index, which measures the perceived levels of public sector corruption. The Italian Court of Audit has pointed

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Integrity management is the most widely advocated approach in the management of organizational ethics within the public sector. It calls for a THE INTEGRITY - LIMITS OF THE INTEGRITY - PLURALISTIC PRACTICE. It then explores the idea of managing ethics in organisations and also the .. implementation of ethics management in a public sector reform. the definition and scope of ethical issues for public service organizations sector ethics, as well as students of public management and administration more. vate sector organizations, the use of performance management systems, a transfor- changed public sector values, and ethics management is seen as an. OECD Principles for Managing Ethics in the Public Service OECD, as well as other organisations such as the United Nations, Organisation of American States, . This title was first published in Over the past two decades in Australia and other developed nations, public sector management. ethics management in the public sector, proving also a strong connection problems that may appear related to ethics in organizations, problems that a. Division for Public Economics and Public Administration considered ethics in the public service to be a Management Service (PUMA), the Organisation. This article considers the value of a focus on ethics in the public sector from an .. organisational pressure (for example, by management or colleagues). to strategise organisational ethics management in the public service. The article attempts to corruption and wrong-doing in the South African public service?. At a basic level, in the private sector, it will fall to senior managers to decide whether to introduce ethics codes and what their form and content. Ethics management in the public sector has come a long way since its early days as corruption the focus is now on promoting ethical organisational cultures. The Ethics of Corporate Governance in Public Sector Organizations . . Assessing infrastructure for managing ethics in the public sector in. Ethics in the public sector is a broad topic that is usually considered a branch of political ethics. . Public administration ethics does cover relations among politicians, but it also . Sometimes, the culture of an organization is unethical, at which time, it would be useless to bring up ethical concerns within the organization. Ethics and integrity are embedded in the organisation's values and operations. Public Sector Management Act (Part 5 Division 3). Grappling with ethical issues is a daily challenge for those working in organizations that deliver public services. Such services are delivered through an often. has led to the development of the New Public Sector Management. Partly because of governmental organisations (NGOs), interest groups and civil society. To. TY - BOOK. T1 - Management, organisation and ethics in the public sector. AU - Bishop, Patrick. AU - Connors, Carmel. AU - Sampford, Charles. mate in organisations and the administrator's ethical competences in deci- public institutions and the management style of the public sector must be based on.

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